



TIME & TIDE



RESOURCE CONSERVATION & DEVELOPMENT AREA



ANNUAL PLAN of WORK

Fiscal Year 2008

The Time and Tide RC&D Area FY 2008 Annual Plan of Work was developed in public meetings on: June 13th, August 2nd, and October 31st, 2007.

Council Chair

Date

State Conservationist

Date

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GOAL A: T&T will assist project partners with land conservation & stewardship Initiatives to preserve productive fields, forests & shore land for central and midcoast Maine by 2008.

Element	Objective & Strategies	Expected Completion Date	Responsibility Assigned to (Council and/or RC&D Staff)	Resources			Person Days	Completed Date	Progress
				Partner Organizations & Agencies	Cost of Action	Volunteer Hours	RC&D/Council/Agency Staff		
Land Conservation	A1 - Support Efforts to Promote Community Awareness of Conservation Benefits and to Identify and Seek Solutions to Control Erosion and Sedimentation								
	Sponsor submittal of up to two Priority Watershed grants per year that address BMPs								
	A1a. Sheepscot River DEP 319 Management Plan	Dec-06	Staff, Council, KCSWCD	SRWC,SVCA, KCSWCD Watershed Coord, DEP	\$63,000	700	5 8 3	Dec-07	On schedule
	Assist up to 12 communities with up to two projects per year that address erosion control or otherwise improve water quality and aquatic ecosystems								
	A1b. CCPI - Rapid Watershed Assessment / Coastal Drainages Assessment Profiles	Nov-07	NRCS, Council, Staff	NRCS, Council, Staff, SVCA	\$84,000	300	7 30 10		On-going
	A1c. KCSWCD - Augusta Public Trails	Nov-09	NRCS, Council, Staff	NRCS, Council, Staff, KCSWCD	\$30,000	250	3 4 10		
	A1d. Bremen Dam Erosion Project	Dec-09	NRCS, Council, Staff	NRCS, Council, Staff, K-LSWCD					
Land Conservation	A2 - Assist Farmers to Develop Innovative Production Techniques That Address Waste Production Solutions								
	Sponsor educational activities that build awareness and appreciation of water quality and land stewardship in up to six communities per year								
	A2a. Soil Carbon Database	Dec-08	NRCS, Council, Staff	NRCS, Council, Staff, AVSWCD	\$40,000	100	10 2 15		On-going

GOAL B: T&T will collaborate with partnering organizations and communities to achieve water quality improvement in the RC&D Area by 2008.

Element	Objective & Strategies	Expected Completion Date	Responsibility Assigned to (Council and/or RC&D Staff)	Resources			Person Days	Completed Date	Progress
				Partner Organizations & Agencies	Cost of Action	Volunteer Hours	RC&D/Council/Agency Staff		
Water Management	B1 - Support Efforts to Develop Sustainable, Biologically Diverse Watersheds in the 6-County Time & Tide Area								
	Sponsor educational activities that build awareness and appreciation fo water quality and land stewardship in up to six communities per year								
	B1a. Sheepscot River Watershed Access Database/PC	Dec-08	KCSWCD, Council	DEP, KCSWCD, Council	\$15,000	50	2 5 1		On-going
	B1b. SPRING RUNNING River Herring Festival - Capacity Building Initiative	Jun-08	UMCE, Partner, Coalition, Council	UMCE, Partner, Coalition, Council, Penobscot Nation	\$30,000	150	7 5 1		Grant writing requested Cultural Educ & Awareness
	B1c. CCPI - Rapid Watershed Assessment / Coastal Drainages Area Plan	Dec-07	NRCS, Council, Staff	NRCS, Council, Staff	\$84,000	500	5 30 10		On-going
	B1d. Georges River Watershed Coalition	Dec-08	Council, Staff	Council, Staff, Land Trust Coalition Members	\$5,000	150	5 100 0		On-going

GOAL C: T&T will support efforts to ensure sustainable economic growth and community development in our region

Element	Objective & Strategies	Expected Completion Date	Responsibility Assigned to (Council and/or RC&D Staff)	Resources			Person Days	Completed Date	Progress
				Partner Organizations & Agencies	Cost of Action	Volunteer Hours	RC&D/Council/Agency Staff		
Community Development	C1 - Support Efforts to Develop Sustainable, Diversified Aquaculture and Wild Fisheries Industries								
	Provide assistance to communities interested in preserving traditional fisheries jobs and way of life in up to three communities per year								
	C1a. Aquaculture Business Development Assistance	Oct-08	Council, Sam Chapman	DMR	\$10,000	110	2 10 3		
	C1b. Fisheries Industry Presentation	Apr-08	Council, Staff, Sam Chapman	Damariscotta Gallery	\$5,000	25	4 4 0		
Community Development	C2 - Support Efforts to Develop Sustainable, Agricultural Industry for Healthy, Viable Communities								
	Collaborate with partners and volunteers to promote Ag based initiatives that benefit 30% of the communities in up to two of the six counties in the Time & Tide Area each year.								
	C2a. 2007 Community Harvest Event	Sep-08	Council, Dave Popp	Dresden Growers	\$3,000	80	2 2 1		Planned for 09/15/08
	C2b. Northeast Livestock Expo	May-08	Council, WAgN	ME Dept of Ag, Ag Commodity Reps	\$8,000	80	3 3 10		
Community Development	C3 - Support Efforts to Develop Programs that Promote Food Security and Availability of Fresh Locally Grown Food								
	Assist with marketing and promotion of Ag enterprise and activities through proposal preparation, and establishing networks, etc. for up to four projects per year								
	C3a. Maine Feeds Maine Project	Sep-08	Staff, Council, Farms	Farmers, ME Food Security Network, CDI	\$10,000	100	1 6 0		On-going
	C3b. County Green Maps	May-08	Staff, Council	Staff, K-L SWCD, KCSWCD	\$5,000	160	2 3 2		ME Dept of Ag grant
	C3c. Farm to School Program	Sep-08	Staff, Council, Amy Winston	Lincoln Cty Planning Office, Union MSAD #74	\$30,000	90	3 3 8		Nov 06 - forum planned
	C3d. Farm Product's Distribution Network Project	Sep-08	Staff, Council, Amy Winston	Lincoln Cty Planning Office, Farmers	\$30,000		1 0 0		
Community Development	C4 - Support Efforts to Develop a Sustainable, Healthy Forest-based Economy								
	Time & Tide RC&D is active in providing information and organizing forums for landowners who want to understand how to utilize their woodlot resources for maximum profits. Many landowners are interested in diversifying their woodlots harvest. Time & Tide strives to provide grant writing assistance and project development to meet local needs for up to two forestry workshops and/or projects per year.								
	C4a. Waldoboro Woodlot Economic Development Initiative	Dec-08	Council, Sam Chapman	Council, SWOAM	\$2,000	20	3 7 7		

Goal D: Time & Tide will provide equitable service to all customers and improve access to USDA programs

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				Partner Organizations & Agencies	Cost of Action	Volunteer Hours	RC&D/Council/Agency Staff		
Community Development	D1 - Support Efforts to Develop Outreach Programs to Protected Groups, Limited Resource Farmers and Traditionally Underserved Customers								
	Prepare value-added Ag presentations and displays at up to four public/legislative events per year								
	D1a. Information Displays	Oct-08	Staff, Council	SWCDs	\$1,000	56	1 3 0		
	Support education efforts to teach students where their food comes from by sponsoring, attending, planning or presenting at up to two events per year								
	D1b. 2008 Conservation Education Fair	Sep-08	Staff, Kathy Ward	Staff, Council, K-L SWCD	\$5,000	20	3 2 0		
	Provide information on diversification and value-added production through one or more Power Point presentations at conferences and workshops per year and through dissemination of available literature								
	D1c. WAgN Sponsorship	Jun-09	WAgN, UMCE Council, Staff	WAgN, UMCE Council, Staff	\$2,000	80	4 6 20		
	D1d. WAgN Farm Tours	Dec-08	WAgN, UMCE Council, Staff	WAgN, UMCE, NRCS, Council, Staff	\$5,000	60	4 6 20		
	D1e. WAgN Listening Session	Nov-07	Staff, Council, UMCE, WAgN	Staff, Council, UMCE, WAgN	\$5,000	1000	4 8 10		Completed
	Provide information on RC&D Program and NRCS assistance through the dissemination of available literature and program information								
	D1f. Website Revision Project	Oct-08	Staff, Steve Hoad	Staff, NRCS	\$1,000	240	2 5 8		Civil Rights access concerns/issues
	Develop and Promote Cultural Diversity and Awareness								
	D1e. SPRING RUNNING Festival Native American Workshops	Jun-08	Staff, Carl Perry, SR Committee	NRCS, Staff, Carl Perry, SR Committee	\$5,000	200	10 5 10		In Progress
Community Development	D2 - Support Council Efforts to Develop Plans to Address Area Needs, Provide Equal Opportunity and Address Civil Rights Concerns as They Arise								
Internal	D2a. Update Time & Tide 2008 Annual Plan of Work	Oct-07	Staff, Council, Sam Chapman		\$360	20	2 4 1		
Internal	D2b. Update Time & Tide 5-Year Area Plan of Work	Sep-08	Staff, Council	All partners & public	\$1,400	80	5 10 2		Every 3-5 years

GOAL E: Work with Sponsors & Partners to Grow the Capacity of Time & Tide RC&D

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				Partner Organizations & Agencies	Cost of Action	Volunteer Hours	RC&D/Council/Agency Staff				
Community Development	E1 - Support the Council Efforts to Diversify Council Membership to Meet Future Needs of the Organization										
Internal	E1a. Fill Current Vacancies on the Council as Needed		Council		\$500	25					As needed
Internal	E1b. Provide Orientation for New Council Members		Staff, Council		\$500	25	1	1	1		As needed
Internal	E1c. Correlate Council member to a project based on member's expertise and knowledge		Staff, Council		\$500	25	2	1	1		As needed
Community Development	E2 - Strengthen the Financial Security of the Organization by Developing New Programs, Investments and Seek Professional Oversight										
Internal	E2a. Hire an Accountant Specializing in Nonprofit Law to Conduct Audits		Council		\$7,000		0	3	0		On-going
Internal	E2b. Use Payroll Service Agencies for Staff Payroll		Council		\$480		0	3	0		On-going
Internal	E2c. Explore Alternative Revenue Streams for Internal Operations		Staff, Council, Sam Chapman		\$540	30	1	3	0		On-going
Community Development	E3 - Develop and Market Time & Tide RC&D Programs and Services										
Internal	E3a. Meet With and Update Area RC&D Sponsors	Jan-08	Council	Sponsors	\$972	54	2	7	0		Every Fall
Internal	E3b. Provide Program Accomplishments to Council Members Meeting with Congressional Members	Dec-07	Staff	ME Assoc of RC&Ds	\$183	40	3	3	0		Every February
Internal	E3c. Attend New England and National RC&D Conferences and Meetings		Staff	Council, Sponsors	\$2,000	72	3	3	1		New England mtg Apr & Oct; Nat'l mtg tri-annually
Internal	E3d. Attend National RC&D Leadership Forums	Mar-08	Staff, Council	Sponsors	\$3,000	72	4	4	4		Every February
Internal	E3e. Provide Assistance to Council Members to Present Programs and Project Information		Staff, Council	ME Assoc of RC&Ds	\$720	40	5	5	2		As needed
Community Development	E4 - Ensure Time & Tide RC&D Operations Meet Local, State and Federal Guidelines										
Internal	E4a. Plan and Conduct an Annual RC&D Event	Dec-07	Staff, Council	Sponsors	\$540	30	3	8	1		Annually
Internal	E4b. Provide Recognition for Volunteer Accomplishments and Successes	Dec-07	Staff, Council	Earth Team Volunteers	\$540	30	1	3	0		At least annually
Internal	E4c. Review Council Handbook and Policies and update By-Laws	Aug-08	Staff, Council		\$432	24	2	3	1		As needed (last updated - Jul 06)

GOAL F: Time & Tide will assist partnering organizations to conserve farms, open space, wildlife habitats and energy resources by 2008.

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				Partner Organizations & Agencies	Cost of Action	Volunteer Hours	RC&D/Council/Agency Staff				
Land Management	F1 - Continue to Promote and Assist Smart Growth Planning with Regionally Focused but Locally-led Coalition Building Efforts to Address Identified Resource Concerns such as Loss of Traditional Neighborhoods, Transportation Problems, Fragmented Forestland and the Loss of Productive Farmland to Development Sprawl										
	Assist regional planning groups with up to six projects per year that focus on building awareness of impacts from unplanned development to farmland, communities, and watershed areas										
	F1a. KCSWCD / GIS Community Planning Forums	Mar-08	Staff, KCSWCD	Staff, KCSWCD	\$5,000	90	6	10	0		Planning underway
	Assist local coalition efforts to address development sprawl and regional planning issues for up to five forums per year.										
	F1b. Sponsor Friends of Midcoast Maine Planning Outreach	Sep-08	FMM, Staff	FMM, Staff, SPO	\$2,000	650	14	2	0		On-going
	F1c. Working Waterfront Initiatives	Sep-08	FMM, Staff	FMM, Staff	\$2,000	20	2	5	1		
Land Management	F2 - Continue to Assist with Efforts to Protect and Restore Fish and Wildlife Habitats and Promote Near Shore Marine Habitat Enhancement Effecting Lobsters and Other Shellfish										
	Support development of new technology that will aid restoration efforts by sponsoring up to one presentation per year										
	F2a. Alewife Restoration	Sep-08	Staff, Council, Sam Chapman	DMR, ME IF&W	\$10,000	110	2	10	3		on-going
	Partner with local land trusts and other agencies to develop up to two plans per year to address habitat restoration for wildlife										
	F2b. Fishway Development and Enhancement	Dec-10	DMR, Coalition, NRCS	DMR, Coalition, NRCS	\$500,000	280	5	3	10		Grant writing requested
	Continue efforts to provide the Best Management Practices (BMPs) education for woodlot management and timber harvesting for landowners and loggers through up to two workshops per year										
	F2c. 2008 Women and the Woods Workshops	Sep-08	WAgN, MFS, Council, Staff	WAgN, MFS, Council, Staff	\$8,000	80	6	12	40		Strategic planning set
Land Management	F3 - Continue to Assist with Efforts to Identify or Develop Alternative Energy Solutions										
	Provide assistance with locating resources for project proposals that will provide either fuel usage efficiency or focuses on alternative power or fuel development										
	F3a. Waldoboro Util. Dist. Wind Power Development Assistance	Sep-07	Staff, Sam Chapman	Waldoboro Util Dist	\$2,000	20	2	5	1		RD Grant opportunity
	F3b. Alternative Energy Initiatives	Sep-08	NRCS, Staff	NRCS, Staff, Maine Rural Partners	\$2,000	20	2	5	1		On-going
	F3c. Ethanol Fuel Development (small-scale operations)	Dec-08	NRCS, Staff, Vance Wells	UMCE, NRCS, Staff, Council	\$10,000	400	3	5	1		On-going
	F3d. Pelletized Wood Fuel Development (small-scale operations)	Dec-08	NRCS, Staff, Paul Miller	SWOAM, NRCS, Staff, Council	\$10,000	400	4	5	1		On-going